

# 30<sup>TH</sup> ANNIVERSARY CELEBRATION

SPONSORED BY CMA



## LEADERSHIP MUSIC

1989 - 2019 | 30<sup>TH</sup> ANNIVERSARY

CONGRATULATIONS

# LEADERSHIP MUSIC

ON **30 YEARS** OF CULTIVATING  
A FORWARD-THINKING  
COMMUNITY OF LEADERS  
WHO IMPACT OUR INDUSTRY

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*We are proud to support your important mission.*

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# FROM THE TOP

## LEADERSHIP MUSIC FOUNDING COUNCIL

Jim Ed Norman, Joe Galante, Tony Brown, Rick Blackburn, Tom Collins, Bill Denny, Bruce Hinton, Dale Franklin, Bill Ivey, Joe Moscheo, Tandy Rice, Roger Sovine

In the late fall of 1988 Jim Ed Norman, president of Warner/Reprise Nashville, hosted a luncheon for a small group of music executives in his conference room in the old Warner Bros. building, across from the funeral parlor on Demonbreun Street (corner of 19th and Broadway). Everyone in attendance was an experienced music professional and all had graduated from Leadership Nashville – the community issues-awareness program created to nurture communication and cooperation among accomplished Nashvillians positioned to “make a difference.”

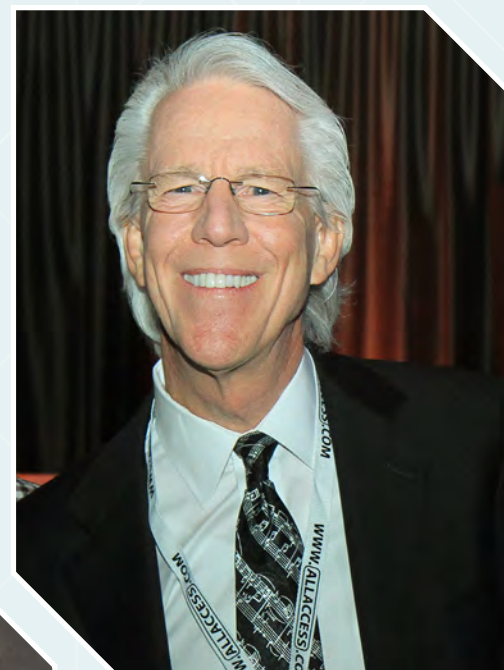
Jim Ed’s message was simple: Nashville’s music community had been built on a foundation of informal communication, mutual understanding, honorable competition and trust. But the size of our modern industry—in both dollars and personnel—had undermined our informal approach to communication and competition; we could no longer depend on breakfast at the Pancake Pantry or a drink at Sunset Grill to keep Nashville’s unique work ethic alive.

Jim Ed proposed a formal program that could rebuild and sustain the cooperation and mutual respect that made our entertainment scene so special, and after much discussion, the group agreed. We would develop something akin to Leadership Nashville, but focused closely on the special character of Nashville’s music industry. Leadership Music was born.

On the surface, the new program looked deceptively like its Leadership Nashville model; we planned in committees, rode around in buses, held panel discussions, and presented outrageous and insightful skits at Closing Retreat. But Leadership Music quickly developed its own character. Because we concentrated on a single industry, LM could dig deep into every issue; because class members knew plenty about how the industry worked, it was hard for panelists to get away with deception and “spin.” And because Leadership Music classes included a high percentage of “creative types,” the level of humor, musical artistry, imaginative class programming, and old-fashioned fun was consistently high.

Our global economy and the business model of our industry have both shifted dramatically in the last 30 years, but Leadership Music has tracked every change, all the while improving the level of service to participants, creating terrific special projects, and assembling an alumni association that’s a real “Who’s Who” of the Nashville entertainment scene. As we celebrate the 30th anniversary of our founding, those leaders who lunched with Jim Ed Norman can be proud of the process that was set in motion three decades ago.

— Bill Ivey

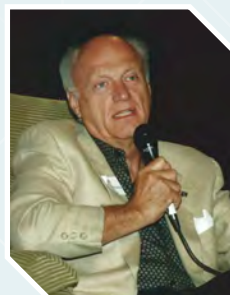
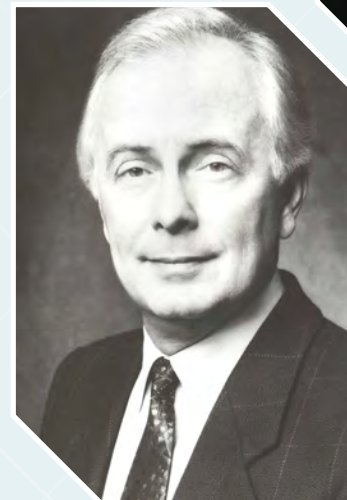


**A Celebration of Life**  
January 19, 1995

“As we are together, let us be truly with each other. Let confidence and friendship embrace us in a cloak of understanding: With kindness, let us be aware of our common bonds while delighting the texture of our differences; with warm humor, let us share the strength of a smile, remembering to imagine, care and listen; with humility, let us recognize the sufferings that are going on around us and work toward healing. Let us pray for the flowering of joy in our hearts, wisdom in our minds, and genuine peace on earth.”

Love & Light,  
Dale Franklin

Dale Franklin, member of the Founding Council and Leadership Music’s first Executive Director, wrote this passage to be read at her memorial in 1995.



METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY

DAVID BRILEY  
MAYOR



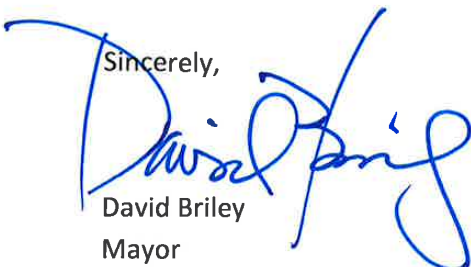
OFFICE OF THE MAYOR  
METROPOLITAN COURTHOUSE  
NASHVILLE, TENNESSEE 37201  
PHONE: (615) 862-6000  
EMAIL: mayor@nashville.gov

June 1, 2019

Dear friends:

Congratulations to everyone involved with Leadership Music as you celebrate your 30<sup>th</sup> anniversary.. While the music industry has changed significantly since 1989, it remains essential to Nashville's identity and to our unique appeal as a growing, creative place. So it's important to have a program that helps leaders understand all aspects of the industry and its impact not just within Nashville but well beyond the city limits.

Thank you for everything Leadership Music does to support Nashville's music industry. Congratulations again on three decades of great work, and best wishes for many, many more as the industry continues to grow and change.

Sincerely,  
  
David Briley  
Mayor



Contributing proud members of  
“The Best Class Ever”  
since 1990.

**ACM & ACM Lifting Lives Board Members and Staff Alumni:**

<b>1990</b> Tim DuBois	<b>2002</b> Chuck Aly Lori Badgett Ken Robold	<b>2012</b> Bradley Collins Tree Paine
<b>1991</b> Charlie Cook	<b>2005</b> Ben Vaughn Darin Murphy	<b>2013</b> Brooke Primero
<b>1994</b> Pete Fisher	<b>2006</b> Paul Barnabee Duane Clark	<b>2014</b> Andrew Kautz Leslie Fram Kele Currier Lynn Oliver Cline Lisa Lee Tim Roberts
<b>1997</b> Bill Mayne Rod Essig John Grady	<b>2007</b> Jay Williams Ken Tucker	<b>2015</b> Becky Gardenhire Crystal Dishmon Daniel Miller
<b>1998</b> Fletcher Foster	<b>2008</b> Tom Forrest Peter Strickland	<b>2016</b> Cris Lacy Erick Long Carmen Romano
<b>1999</b> Chris Farren	<b>2009</b> Paul Moore Steve Lassiter	<b>2017</b> Sally Seitz
<b>2000</b> Chris Parr	<b>2011</b> Rusty Gaston	<b>2019</b> Nick Di Fruscia
<b>2001</b> Dwight Wiles Debbie Carroll Michael Knox Shawn McSpadden		

Congratulations  
on 30 amazing years!

# BANDLEADERS

## PAST PRESIDENTS, EXECUTIVE DIRECTORS, FACILITATORS AND BOARD OF DIRECTORS

### PAST PRESIDENTS

Jim Ed Norman	1989 - 1992
Rick Blackburn	1992 - 1993
Donna Hilley	1993 - 1994
Katie Gillon	1994 - 1995
Kitty Moon	1995 - 1996
John Stein	1996 - 1997
Brian Williams	1997 - 1998
Shelia Shipley Bidy	1998 - 1999
Paul Corbin	1999 - 2000
Wayne Halper	2000 - 2001
Tim Wipperman	2001 - 2002
Mike Dungan	2002 - 2003
Malcolm Mimms, Jr.	2003 - 2005
Van Tucker	2005 - 2006
Pat Embry	2006 - 2007
Ken Robold	2007 - 2008
Fred Knobloch	2008 - 2009
Pat Collins	2009 - 2010
Jamie Cheek	2010 - 2011
Lori Badgett	2011 - 2012
Jeff Gregg	2012 - 2013
Sally Williams	2013 - 2014
Diane Pearson	2014 - 2015
Mike Craft	2015 - 2016
Jeff Gregg	2016 - 2017
Stacy Widelitz	2017 - 2018
Jimmy Wheeler	2018 - 2019

### EXECUTIVE DIRECTORS

Dale Franklin	1989 - 1992
Tabitha Eads Daly	1993 - 2003
Kira Hilley	2004 - 2009
Karen Oertley	2010 - 2011
Debbie Schwartz Linn	2012 - Present

### FACILITATORS

James Blumstein	Chip Petree
Bill Ivey	Steven Tepper
Garth Fundis	Liz Allen Fey
John Ingrassia	

### BOARD OF DIRECTORS 2018-2019

**Jimmy Wheeler (President)**  
VP, Sales & Distribution, Provident Label Group/Sony Music Nashville

**Diane Pearson (President-Elect)**  
Senior VP, Entertainment, City National Bank

**Stacy Widelitz (Past President)**  
Songwriter, Stacy Widelitz Music

**Andrew Kautz (Treasurer)**  
COO, Big Machine Label Group

**Jeff Gregg (Secretary)**  
Agent, Creative Artist Agency

**Linda Bloss-Baum**, Senior Director, Artist & Industry Relations, SoundExchange

**Bradley Collins**, Artist Manager, ROAR

**Ron Cox**, Executive VP/Director, Music, Arts & Entertainment Division, Studio Bank

**Jayne Day**, President/CEO, Second Harvest Food Bank of Middle Tennessee

**John Esposito**, Chairman/CEO Warner Music Nashville

**Marghie Evans**, Managing Partner, Do Write Music

**EJ Gaines**, Co-Executive Director, Motown Gospel/Vice President, Marketing/Capitol CMG

**Joe Galante**, Chairman, Galante Entertainment Organization

**Kelli Haywood**, Artist Manager

**BJ Hill**, Vice President, A&R, Warner Chappell Music

**David Kells**, Senior VP, Booking, Bridgestone Arena/Nashville Predators

**Jerry Kimbrough**, Musician

**Chandra LaPlume**, VP/Partner, Taillight TV

**Justin Levenson**, Founder, Lev's House Entertainment

**Erick Long**, Senior VP, Operations & Events, Academy of Country Music

**Heather McBee**, VP, Operations, Nashville Entrepreneur Center

**Dave Pomeroy**, President, AFM Local 257

**Amy Smartt**, Senior VP, Finance & Administration, Country Music Association

**Neal Spielberg**, President, Spielberg Entertainment

**John Strohm**, President, Rounder Records

**Rachel Whitney**, Global Country Music Programmer, YouTube & Google Play

**Lane Wilson**, Senior VP, Agent, William Morris Endeavor

**Bret Wolcott**, Freelance TV Producer

**Erika Wollam-Nichols**, President/GM, Bluebird Café

**Will Cheek (legal counsel)**  
Waller Law

**Lynn Morrow (legal counsel)**  
Adams & Reese



**CONGRATULATIONS**  
**LEADERSHIP MUSIC**  
**ON 30 YEARS!**

LEADERSHIP MUSIC HAS BEEN AN INTEGRAL PART OF OUR COMPANY AND WE ARE HAPPY TO SUPPORT YOU IN YOUR NEXT 30 YEARS.

★ FROM YOUR FRIENDS AT ★

**BIG MACHINE**  
LABEL GROUP



**one**  
for all.

For efficient and accurate royalty processing.  
For sound recordings and musical works.  
For all music creators in the sound system.

Recording Artists    Producers

Labels

Background Vocalists

Songwriters

Session Musicians

Publishers

Digital Service Providers

SoundExchange is proud to support Leadership Music and its 30th year of shaping the leaders of our industry.



**CMRRA**

The SoundExchange Companies

# INSPIRATION

## PROGRAM DAYS 1989 - 1994

Retrospective by Robert K. Oermann

When Leadership Music was launched in the fall of 1989, it was setting sail on uncharted waters.

To be sure, there was the model of the already thriving Leadership Nashville, as well as several other similar organizations in other cities. But the concept of educating and networking individuals within Nashville's entertainment community was something new, and it remains unique.

The mission statement laid the groundwork for the organization. Leadership Music's stated goal was, "to create an in-depth discussion by leaders in the entertainment community about issues that affect the day-to-day operation of all of our businesses," as well as to, "facilitate communications...expand the element of team work...aid in the development of management; and forge further connection between our community and our industry." These words have guided Leadership Music through a remarkable history and continue to guide it today.

The organization and its mission were announced at a press conference on Sept. 25, 1989. Leadership Music's founding father was Jim Ed Norman, then the head of Nashville's Warner Bros. Records office. His fellow founding council members were Joe Galante, Rick Blackburn, Roger Sovine, Tony Brown, Tom Collins, Bill Denny, Tandy Rice, Joe Moscheo, Bruce Hinton, Bill Ivey and Dale Franklin.

The late Dale Franklin was appointed Leadership Music's first executive director, and it was the force of her will and personality that propelled the group throughout its early years.

The inaugural class contained 28 graduates, none of whom initially had much of a grasp of what would be expected of them beyond committing to a two-day opening retreat, four monthly all-day classroom sessions and a two-day closing retreat.

Leadership Music's education mission was to be carried

out via planned "program days." For the first class, those were "Publishing Day," "Talent and Radio Day," "Record Company Day" and "Studio Day." Despite the organization's newness and unfamiliarity, a striking number of music-industry greats agreed to participate in panel discussions for that first class. Chet Atkins, John Hiatt, Hoss Allen, Rosanne Cash, Harlan Howard and Don Schlitz all shared their wisdom with the group.

The first graduation was April 21, 1990.

For the 1991 class, "Publishing Day" became "Songwriting/Publishing Day." "Talent Day" stood alone, incorporating booking and touring. Radio was separated into a fifth program date, "Media Day." In addition, an Orientation/Reception event was added to the class schedule.

A Leadership Partners program was created. This was to further communication between alumni of Leadership Music and Leadership Nashville.

Owen Bradley, Trisha Yearwood, Ricky Skaggs and Frances Preston were among the top names who addressed the class of 1992. Several initiatives outside of the regularly scheduled class days were undertaken in 1993. These included an international panel discussion for alumni titled "Next the World," a joint program with Leadership Nashville's alumni and a reception for the Metro Council members hosted by the Leadership Music Alumni Association.

Meanwhile, the 1992-93 class schedule featured appearances by Martina McBride, Marty Stuart, Amy Grant, Travis Tritt and Don Cook. The 1993-94 class had Joe Smith as a keynote speaker on Talent Day, not to mention an interview session with the legendary Carl Perkins.

With Dale Franklin's health failing, Tabitha Eads (Daly) was named Leadership Music's executive director in the fall of 1994. Franklin died that December, bringing to an end the organization's first era.





**LEADERSHIP Music**

P.O. Box 158010  
Nashville, TN 37215-8010

**OPENING RETREAT**  
HOLIDAY INN, MANCHESTER  
FRIDAY, NOVEMBER 3, AND HALF-SATURDAY, NOVEMBER 4, 1989

(Please park your car in the lower lot at the Country Music Foundation, 4 Music Square East. The cars will be left there until we return on Saturday; security will be provided after dark. Please load your bags in the luggage compartment of the bus before coming into the CMF.)  
**NOTE: DRESS IS CASUAL FOR WEEKEND**

**PURPOSE:** 1.) To create a sense of anticipation and excitement for the Leadership Music year; 2.) To encourage mutual understanding and appreciation of each other; and 3.) To have an awareness of and a respect for differences of opinion.

<b>LOGISTICS</b> Jim Ed Hamant Rick Blackburn Tony Brown Tom Collins Bill Denny Bruce Hinten Bill Ivey Joe Moschco Tandy Rice Roger Sovine	<b>Chair</b>		<b>CHAIR OF THE DAY</b> Joe Galante
		<b>EXECUTIVE DIRECTOR</b> Dale H. Franklin Phone 343-6194	

<b>FRIDAY:</b> 7:30 - 9:00 a.m. CMF, downstairs library Breakfast WELCOME TO CMF	Bill Ivey	BI
LEADERSHIP NASHVILLE	Nelson Andrews	BI
OUR TWO DAY MISSION	James F. Blumstein Prof. Law, Vanderbilt	BH
9:00 - 9:30 a.m. BRIEF TOUR CMF	Bill Ivey	BI
9:30 a.m. Board the bus		
10:00 - 10:45 a.m. NTC (National Tape Corp.) TOLR	Jerry Hutchinson President & General Manager	DF
10:45 a.m. Board the bus	Win, Lose or Draw Joe Moschco	JM
11:30 - 12:30 p.m. Shadowbrook, Joellon Lunch		
12:30 - 1:45 p.m. Shadowbrook FALLOUT	Dr. C. Brent Poulton, Exec. Dir., TN Bd. of Ed. Jim Blumstein	JG

**UNDERSTANDING THE CAUCUS**  
-10:078-

BOARD OF DIRECTORS: Rick Blackburn, Atlantic Records; Tony Brown, MCA Records; Tom Collins, Coltrane Music; J. William Denny, Nashville GM Company; Joe Galante, RCA Records/BMG Music; Bruce Hinten, MCA Records; William Ivey, Country Music Foundation; Joe Moschco, BMI; Jim Ed Hamant, Warner/Bicent Records; Tandy Rice, Top Billing International; Roger W. Sovine, BMI





# SETTING THE TEMPO

## PROGRAM DAYS 1995 - 1999

Leadership Music's 1995 class was exposed to such figures as Bill Monroe, Jack Clement, Marijohn Wilkin, Brenda Lee, John Prine, Rodney Crowell and John D. Loudermilk.

The 1996 class was also exposed to a wide array of talents and personalities, including Take 6, Garth Brooks, Merle Kilgore, Wynonna, Norro Wilson, Barbara Mandrell, Eddy Arnold and Michael McDonald. These years set a precedent for consistent participation by artists and executives from the front ranks of the music industry for all of Leadership Music's classes.

On January 18, 1995, Leadership Music presented the first Nashville Music Awards during a star-studded show at The Ryman Auditorium. The Ryman again hosted the Nashville Music Awards on Feb. 21, 1996 and Feb. 12, 1997. Special awards included the annual Heritage Award (The Fairfield Four in 1995, Hoss Allen in 1996 and Owen Bradley in 1997). A "Bridge Award" was presented posthumously to Dale Franklin in 1995, to Jim Ed Norman in 1996 and to E.W. "Bud" Wendell in 1997.

The 1997 class witnessed such out-of-town greats as Allen Toussaint on Songwriting/Publishing Day and Ahmet Ertegun on Record Company Day. This class was the first to experience a much-expanded program lineup. The number of monthly days to commit to was

now six - "Songwriting/Publishing Day," "Talent Day," "Studio Day," "Media Day" (incorporating video), "Radio Day" and "Record Company Day."

Leadership Music continued to expand its alumni activities in 1997. Clive Davis was featured on a program titled "The Client, The Firm, The Deal - A Music Law Symposium." Another event, "Leadership Day," featured panel discussions at Belmont University.

More out-of-town guests addressed the class of 1998. Phil Ramone was interviewed on Studio Day. Sam Phillips addressed the class on Record Company Day.

The Nashville Music Awards expanded dramatically with a gala show at the Tennessee Performing Arts Center's Jackson Hall on Jan. 21, 1998. The Heritage honor went to The Speer Family, and Jim Foglesong was presented with the Bridge Award. On Feb. 10, 1999 the honors were again staged at that venue, with Johnny Cash (Heritage) and Kitty Moon Emery (Bridge) among the special honorees.

Throughout the 1990s, there were roughly 35 graduates per annual class. The 1999 class numbered 40 for the first time, and this figure remained the norm for the next nine years.

— Robert K. Oermann





## LEADERSHIP *Music*

Executive Director: Tabitha Eads

<p>'96 Program/Logistics Committee Supervisors</p> <ul style="list-style-type: none"> <li>Will Beasley</li> <li>Dale Bobo</li> <li>Ree Guyer Buchanan</li> <li>Wade Jessen</li> <li>Neal Spielberg</li> <li>Jules Wortman</li> </ul>	<p>Program/Logistics Committee for the Day:</p> <ul style="list-style-type: none"> <li>Wade Jessen - Supervisor</li> <li>John Unger - Program Chair</li> <li>Ron Baird</li> <li>Tammy Genovese</li> <li>Cheryl Harris</li> <li>Darrell Harris</li> <li>Chris Palmer</li> <li>Jim Photoglo</li> </ul>
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**TALENT DAY**  
FRIDAY, January 19, 1996

**REMINDERS TO WEAR YOUR NAME BADGES SO THEY ARE ABLE TO BE EASILY READ AND BRING THIS AGENDA WITH YOUR LEADERSHIP MUSIC NOTEBOOKS**

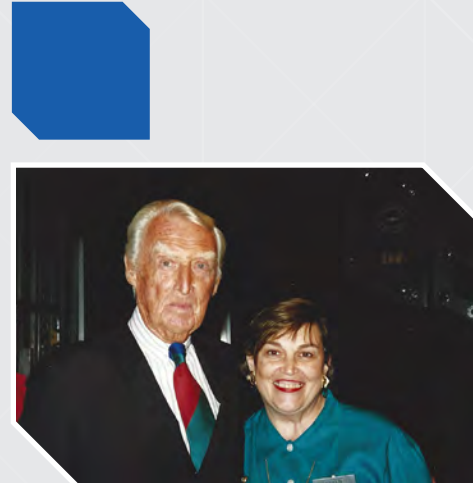
*Purpose of the Day: To gain a better understanding of and appreciation for the life of the performing artist, as seen through the words of the artists themselves and through an examination of the complex framework of relationships through which the artist's professional, business and financial affairs are conducted.*

**Friday, January 19:**

<p>7:00 - 7:15 a.m. Belmont Heights Baptist Church Parking Lot 2100 Belmont Boulevard</p> <p>7:15 a.m. THE BUS DEPARTS PROMPTLY!</p> <p>7:25 - 8:10 a.m. The Bluebird Cafe Breakfast... Compliments of CAA</p> <p>8:10 - 8:15 a.m. WELCOME:</p> <p>8:15 - 8:30 a.m. ISSUES TO WATCH FOR</p> <p>8:30 - 9:10 a.m. KEYNOTE SPEAKER</p> <p>9:10 - 9:30 a.m. QUESTIONS &amp; ANSWERS</p> <p>9:20 - 9:30 a.m. BOARD THE BUS/BUS DEPARTS PROMPTLY!!!</p> <p>9:30 - 9:40 a.m. Travel to Blair School of Music</p> <p>9:40 - 9:55 a.m. Break</p>	<p>Amy Kurland Owner, Bluebird Cafe</p> <p>James F. Blumstein (LM Alumna) Professor of Law, Vanderbilt</p> <p>Artist (TBA)</p>
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-please turn page over-

Phone: 415-221-2208  
Fax: 415-227-9846



# CONGRATULATIONS LEADERSHIP MUSIC

ON YOUR  
**30<sup>TH</sup> ANNIVERSARY!**

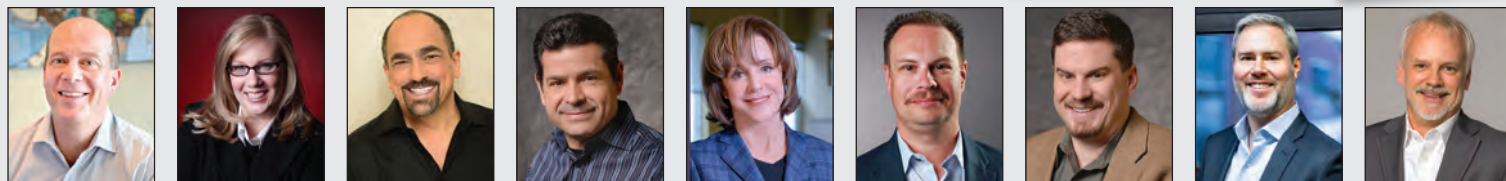


WARNER MUSIC  
NASHVILLE

WAVE

WE PROUDLY CONGRATULATE OUR FRIENDS AT  
**LEADERSHIP MUSIC**  
ON THEIR LANDMARK 30<sup>TH</sup> ANNIVERSARY

WHERE WOULD WE BE WITHOUT  
LEADERSHIP MUSIC?



Jamie Cheek Julie Boos Paul Barnabee Carmen Romano Mary Ann McCreedy Jason Fridenstine Trey Dunaway David Boyer Duane Clark

THANKS FOR 30 YEARS OF SHAPING INDUSTRY LEADERS!



**LEADERSHIP MUSIC**

1989 - 2019 | 30<sup>TH</sup> ANNIVERSARY

OUR NEXT 30 YEARS

# STRIKING THE RIGHT CHORD

## PROGRAM DAYS 2000 - 2004

With its now-expanded size, the class of 2000 was exposed to Jars of Clay, Bill Gaither, Bobby Braddock, Little Big Town, Tommy Sims, Shannon Sanders and Kirk Whalum, among other talents. On May 16, 2000, Leadership Music celebrated its 10th anniversary with a party at the Franklin Marriott.

For its sixth annual presentations, the awards event was scaled back to being a reception held at BMI on Nov. 14, 2000. No Heritage or Bridge honors were presented that year.

In response to changing times, the educational program was tweaked for the class of 2000. The six new dates/topics became "Songwriting/Publishing Day," "Technology/Studio Day," "Broadcast Day," "Artist Day," "Media/Marketing Day" and "Record Company Day."

The class schedule was modified again in 2001. "Technology Day" now stood alone. "Artist Day" became "Artist/Studio Day." By the time the 2005-06 class was announced, the six program dates were "Songwriting/Publishing Day," "Artist Day," "Studio/Audio Day," "Record Company Day," "Broadcast Day" and "Touring Day."

Jim Blumstein had served as the Program Facilitator throughout the early years. In 2002, Bill Ivey took over these duties.

Special alumni programs during this era included "Politics and Technology" with Hilary Rosen in 2002 and "Ethics in the Music Business" in 2003. Also in

2003, two fundraisers were created, the Music Row Yard Sale during the CMA Music Festival and the Alumni Golf Classic later in the summer. The golf event was an annual event through 2006. The Yard Sale was turned over to the SOLID young leaders' organization after the 2008 event.

In 2004, Tabitha Daly resigned as executive director and was replaced by Kira Florita. Ten years after the organization's founding director's death, the annual Dale Franklin Leadership Award was created in 2004 and dedicated to her memory. The first recipients of this honor were Tony Brown (2004) and Gerry House (2005).

Another series begun in 2004 was "Off the Record," where alumni gathered in candid sessions with stars and leaders. Porter Wagoner was the first to participate, and he was followed by such prominent executives as Fred Foster, Joe Galante, Luke Lewis and Walter Yetnikoff.

Beginning in 2004, Leadership Music and Leadership Nashville held a series of joint mixers, acquainting the city's business leaders with its entertainment figures. To date, these have also been held in 2005, 2007 and 2013.

By this time, more and more people from other music centers were applying for Leadership Music's annual classes. This reflected the program's increasing national reputation and prestige.

— Robert K. Oermann





LM Office #: (615) 321-2808  
Emergency #: (615) 330-9800

# LEADERSHIP Music

P.O. Box 158010  
Nashville, TN 37215-8010

Tabitha Daly  
Executive Director

Brandy Clark  
Executive Assistant

2001 Program/Logistics Supervisors:  
Will Beasley  
George Ducas  
Dan Kuen  
Phil May

Artist / Studio Day Committee:  
Mark Bright: Co-Chair  
Susan Dill: Co-Chair  
Karen Winkelmann: Co-Chair  
Barry Bockett  
Ed Harper  
Mary Ann McCreedy  
Scott Paschall

## ARTIST / STUDIO DAY FRIDAY, January 19, 2001

*Purpose of the Day: To demonstrate the journey an artist will take, starting from the inner workings of the recording studio session, and then to agents, promoters, managers, and ultimately, to the marketplace.*

7:00 a.m. BELMONT HEIGHTS BAPTIST CHURCH PARKING LOT  
2100 Belmont Boulevard

7:15 a.m. BUS DEPARTS PROMPTLY FOR OCEAN WAY STUDIO  
1200 17<sup>th</sup> Avenue South

7:55 a.m. BREAKFAST  
(Stig's Catering)

7:55-8:10 a.m. ISSUES TO WATCH FOR

8:10-8:30 a.m. THE LONG YELLOW BRICK ROAD TO THE EMERALD CITY

8:40-8:40 a.m. BREAK

8:40-9:00 a.m. SO WHAT'S IT GONNA COST??  
BOOKING AN ALBUM SESSION

9:00-9:30 a.m. ENGINEERING 101

9:30-9:50 a.m. BREAK / TRAVEL TO THE TRACKING ROOM  
2 Music Circle East

Stavros Corbit  
Studio Manager  
Ocean Way Studios

James F. Blumstein  
Professor of Law  
Vanderbilt University

Scott Simon (LM Alumna)  
President  
rpm management, llc  
Carolyn Dawn Johnson  
Artist  
Arista Nashville

Scott Paschall (LM Alumna)  
General Manager / Partner  
Sound Emporium, Inc.

Chuck Ainlay  
Engineer  
Sal Greco  
General Manager  
Ocean Way Studios

- more -

Phone: (615) 321-2800  
Fax: (615) 330-9800  
E-Mail: info@lmusic.com



# FINE TUNING

PROGRAM DAYS 2005 - 2009

On April 5, 2005, Leadership Music launched another new initiative: the annual Digital Summit at Belmont University. In 2009, the event was expanded to two days.

In 2006, Rep. Jim Cooper became the first Leadership Music graduate from the U.S. Congress. And quality people continued to donate their time and talents to the organization's education days for its classes. Graduates in the new millennium learned from such figures as Mike Curb, Bill Anderson, The Fisk Jubilee Singers, the Van Zant brothers, The Turtles' Mark Volman, The Mavericks' Raul Malo, Jim Lauderdale, Jimmy Dickens and Dallas Frazier.

In the fall of 2007, Garth Fundis became Leadership Music's third Program Facilitator. After a hiatus of seven years, the Nashville Music Awards were revived on Oct. 7, 2009 as a partnership between Leadership Music and the Next Big Nashville festival. The honors saluted Music City recordings from both 2008 and 2009. The Fisk Jubilee Singers were presented with the Heritage Award.

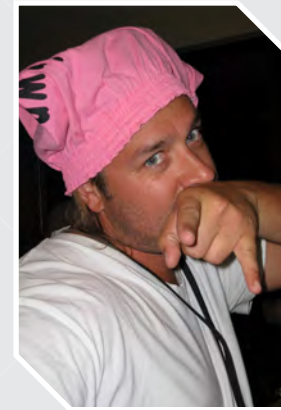
Also in 2009, Karl Dean made history by becoming the first Nashville mayor to join a Leadership Music class. That class was also unprecedented for its size, 53 members.

The annual Dale Franklin Awards dinner continued to be one of the organization's cornerstone events. Emmylou Harris (2006) was honored, followed by Frances Preston (2007). The presentation of the honor to the Bradley family in 2008 marked the beginning of an era in which groups of individuals were saluted. Garth Brooks, Jim Foglesong and Allen Reynolds (2009) were succeeded by Willie Nelson, Kris Kristofferson and Fred Foster (2010), by the Country Music Association (2011) and by Charlie Daniels, Vince Gill and Randy Owen (2012).

The "Off the Record" series continued to be enormously popular. During this era, participants included Steve Wozniak and Jac Holzman in 2008, Ken Paulson and Terry Stewart in 2009 and Bill Carter, Tony Brown and Joe Moscheo in 2012.

Leadership Music celebrated its 20th anniversary with a soiree at the Hutton Hotel on December 1, 2009. The Bridge Award, previously presented at the Nashville Music Awards, was renamed the Brian Williams Ambassador Award at this event and given to the late Music Row banker.

— Robert K. Oermann



# LEADERSHIP Music

P.O. Box 158010  
Nashville, TN 37215  
615-524-7866

**Kira Florita**, Executive Director  
Kira cell: 615-438-7545  
**Maria Nielson**, Administrative Coordinator  
Maria cell: 615-480-3016  
**Cori Dodson**, Events Administrative Coordinator  
Cori cell: 615-828-3243

**Program Leadership Team:**  
Mark Volman, Year co-chair  
David Wykoff, Year co-chair  
Diane Clark, Logistics  
Michael Grey, Logistics  
David Macias, Logistics  
Nina Williams, Logistics

**Closing Retreat Committee:**  
Mark Volman, Co-chair  
David Wykoff, Co-chair  
Heather Bohm  
Marcie Cardwell  
Katie Gillon  
Cathy Gurley

Mark Mason  
Tinti Moffatt  
Shari Saba  
John Syll  
Jules Wortman

## CLOSING RETREAT FRIDAY/SATURDAY, MAY 11-12, 2007

**PURPOSE OF THE WEEKEND:** Leaders are the ones who lead by example and service their industry and their community. Leaders don't just lead - they give back.

- Don't forget to bring your guitars or instruments for a guitar pull in hospitality suite
- Please dress comfortably and dress for the weather-we will be outside for lunch on Friday and on Saturday morning, weather permitting.

6:45 - 7:15 AM **MEET AT BELMONT HEIGHTS BAPTIST CHURCH**  
2100 Belmont Blvd. (From Belmont Blvd., turn onto Delmar Street, proceed to parking lot behind church)  
Load bus with luggage and props for skits

7:15 - 7:30 **BUS DEPARTS FOR SCHERMERHORN SYMPHONY CENTER**  
One Symphony Place

7:30 - 8:30 **BREAKFAST / WELCOME / TOUR**, Sponsored by *TBD*

8:30 - 9:00 **KEYNOTE / SPECIAL GUEST** Honorable Mayor Bill Purcell

9:00 - 9:25 **ON LEADERSHIP** Nelson Andrews, Founder, Leadership Nashville

9:25 - 9:35 **BREAK**

9:35 - 10:50 **TEAMWORK / LEADERSHIP EXERCISE** Lynn Maynor, Gaylord University

10:50 - 11:00 **BREAK**

11:00 - 11:30 **BOARD BUS / TRAVEL TO BMI**  
10 Music Square East

11:30 - 12:45 **LUNCH and LEADERSHIP MUSIC ROUNDTABLE WITH PAT EMBRY AND GUESTS**  
Moderator: Pat Embry (LM President, '03), Editorial Director, Magellan Press

12:45 - 1:10 **GIVING BACK** Lewis Lavine, President, Center for Non-Profit Management

1:10 - 2:35 **A TRADITION OF GIVING** Big Kenny, Recording Artist, Big and Rich

2:35 - 2:45 **BREAK**

2:45 - 4:15 **BOARD BUS / TRAVEL TO INN AT MONTGOMERY BELL STATE PARK**  
100 Hotel Avenue, Burns, TN, 615-797-3101

4:15 - 4:30 **CHECK IN TO HOTEL**  
Get room keys/assignments from Maria



# IN HARMONY

## PROGRAM DAYS 2010 - 2014

Leadership Music hired Karen Oertley as its fourth executive director in early 2010. She was succeeded by Debbie Schwartz Linn in early 2012.

In late 2012, as part of a rebranding effort, a new logo was adopted for the first time since the organization's founding. All classes were encouraged to stage class reunions, and more than half the classes convened in restaurants, homes and other venues across Nashville in an effort to reconnect.

The Digital Summit was reactivated in 2012 and staged at The Tennessee Performing Arts Center. The following year, this event was re-branded and refocused, becoming the Leadership Music Summit and held at the Marathon Music Works. At the Dale Franklin Awards in 2012, the Brian Williams Ambassador Award was presented to Mayor Karl Dean.

Also in 2012, the organization launched its Gift of Service Committee, designed to offer alumni opportunities to engage with community non-profits. This has resulted in programs with Hands-On Nashville, the Pearl-Cohn Entertainment Magnet High School, the Nashville School for the Arts, the Pencil Foundation, the W.O. Smith Community Music School and Second Harvest Food Bank.

Steven Tepper became the fourth Leadership Music program facilitator in 2012. And in yet another development of that year, the monthly alumni birthday luncheons were launched.

On Feb. 22, 2013, the organization celebrated moving into its new office suite at 34 Music Square East in the Curb College of Entertainment and Music Business on Music Row. In the fundraising department, Leadership Music partnered with CharityBuzz to stage its first on-line auction that year.

The Leadership Music Learning Network initiative was launched in 2013 with a panel discussion about the music created for the ABC-TV series Nashville. The following year, producer/engineer Ken Scott shared his experiences working with The Beatles, David Bowie and others. His Purpleness, songwriter/artist Jim Peterik, made a popular return to Leadership Music. In 2013, alumni from both Leadership Music and Leadership Nashville mixed at BMI, and alumni from LM and SOLID bowled together in 2014.

The "Off the Record" series achieved more popularity than ever. In 2013, Kenny Rogers, Bill Ivey and Brenda Lee were in the "Off the Record" spotlight. K.T. Oslin was a standing-room-only attraction in 2014, and was a joint event with SOURCE, an organization of Nashville female music executives.

"Music Row 101" was created in early 2014 as a forum targeted to everyday citizens who want to learn about the basics of the entertainment business. This was a partnership among Leadership Music, The Nashville Predators and Clear Channel Media + Entertainment.

Planners of the "program days," continued the organization's tradition of excellence. The 2014 graduates heard from such notables as Bobby Bare, Jewel, Radney Foster, Charlie McCoy, Rod Essig, Jim Peterik, Gary Overton, Pat Higdon, Craig Wiseman, John Hiatt, Del McCoury and participants in the historic Will the Circle Be Unbroken recording sessions.

In 2014, Liz Allen-Fey became the first woman to become the program facilitator for Leadership Music. She presided over a 2014-15 class of 45.

— Robert K. Oermann







**LEADERSHIP MUSIC**  
COLLABORATIVE | EDUCATIONAL | TRANSFORMATIVE

**Media Day Committee:**

Dennis Gwiazdon, Co-Chair (LM '12)  
Dee McLaughlin, Co-Chair (LM '12)  
Sherod Robertson, Co-Chair (LM '12)  
Ian Rogers, Co-Chair (LM '12)  
Jay Frank (LM '07)  
Michael Huppe (LM '11)  
Bill Mayne (LM '97)

Linda Bloss-Baum (LM '09)  
Ed Salamon (LM '03)  
Tom English (LM '07)  
Dennis Jones (LM '11)  
Chuck Armstrong (LM '01)  
Lester Turner (LM '11)  
Bret Wolcott (LM '07)  
Mike Carpenter (LM '10)

**Alumni Advisor**

Chuck Aly (LM '02)

**Facilitator**

Steven Tepper (LM '12)

**Logistics**

Jayne Day (LM '12)

**Debbie Schwartz Linn (LM '00)**, Executive Director  
Cell: 615.293.6962  
**Katie Plauche-Morris**, Finance & Program  
Cell: 225.921.5019  
**Judi Turner (LM '96)**, Communications & Events  
Cell: 615.390.6409

**MEDIA DAY**  
FRIDAY, APRIL 12<sup>TH</sup>, 2013

**Purpose of the day:** To provide a basic overview of the function, operations, and issues of the Media including radio (all types), television, the Internet and print. We'll examine the history, the current business models, and how they are changing with many future broadcast options; and to examine broadcast's role within the music industry landscape.

6:45-7:00 AM **BOARD BUS**  
*(Woodmont Baptist Church, 2100 Woodmont Blvd-On the corner of Woodmont Blvd and Hillsboro Pike)*

7:00-7:15 AM **BUS DEPARTS FOR CLEAR CHANNEL MEDIA (\$5 Music Square West)**

7:15-7:35 AM **WELCOME & BREAKFAST**  
*Sponsored by Country Aircheck*

7:35-7:45 AM **ISSUES TO WATCH FOR**

7:45-8:05 AM **PERFORMANCE**

8:05-8:25 AM **RADIO LIGHTNING ROUND**

8:25-9:10 AM **WHY PROGRAMMED RADIO STILL MATTERS**

9:10-9:20 AM **BREAK**

9:20-10:05 AM **THE RATINGS GAME**

**Steven Tepper**

Melinda Doolittle

Chuck Aly (LM '02)

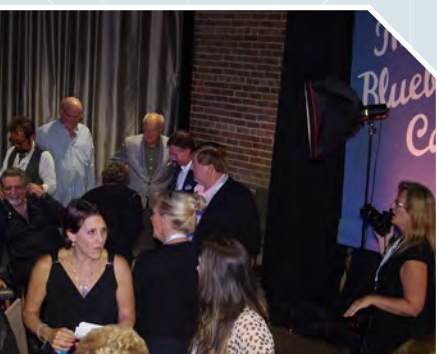
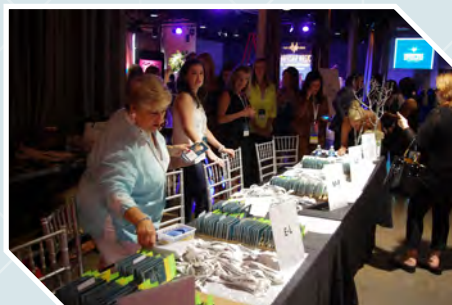
VP/GM, Country Aircheck

**Moderator: Jimmy Harnen (LM '06)**,  
President/Republic Nashville,  
EVP, Big Machine Label Group  
**Mike McVay**, Sr. VP Programming,  
Cumulus Media  
**Bob Guerra**, Group PD, Cherry Creek Radio  
**Dave Rossi**, PD, WRLL  
**John Marks**, Sr. VP Country Programming,  
Sirius XM

**Jenine Kelly**, Managing Director, Media Storm  
**Alison Lenihan**, Associate Director of  
Insights & Analysis, Media Storm



# LEADERSHIP MUSIC 25<sup>TH</sup> ANNIVERSARY AUGUST 21, 2014





# IN THE GROOVE

PROGRAM DAYS 2015 - 2019

In the five years leading up to its landmark 30th anniversary, Leadership Music significantly increased its activities and accomplishments across the board.

The organization set new records for applicants to its program in 2016 and 2017. Efforts to engage prior program participants began to ramp up significantly. A number of new events were inaugurated toward this end, including the Pop In/Pop Out mixers. Begun in 2015, these also served to introduce new venues to the community - Hemingway's Bar & Hideaway, The Listening Room, Big Machine Distillery and the Hutton Hotel's Analog nightclub among them. Other alumni occasions included the Grab & Go luncheons (begun in 2015), Food Truck Friday (2016) and a speaker series in conjunction with the Entrepreneur Center (2014).

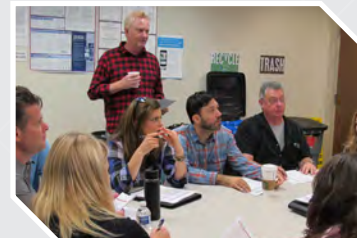
Leadership Music also magnified its community involvement via a number of charitable endeavors. Its annual Second Harvest Virtual Food Drive was launched in 2014. During the following five years, the organization also aided Hands On Nashville, the W.O. Smith Community Music School, Music & Memory, Make Music Day, Infinity Village, Special Olympics and the Nashville Rescue Mission.

The same five-year period saw LM's annual pre-Grammy party become a fixture of Grammy Week festivities in L.A. The Dale Franklin Awards gala returned in 2015 to honor Reba McEntire,

Jo Walker-Meador and Steve Buchanan. The Off the Record luncheon series featured Opry legend Jeannie Seely in 2016. The bi-annual mixers with Leadership Nashville resumed in 2016 and 2018. Also in 2018, the organization commenced its participation in the annual Music Biz conventions in Nashville via sponsored receptions. The Community Caucus series launched in 2019 with LM Founding Council members as the focus.

As always, the LM program was consistently honored by the volunteer participation of dozens of music notables. In 2015 these included Ronnie Milsap, Vince Gill, Dan + Shay, Amy Grant and Ray Stevens. In 2016 such greats as Cyndi Lauper, J.D. Souther, Miranda Lambert, Bela Fleck, LOCASH and Alison Krauss participated. In 2017 LM welcomed Mac Davis, Marty Stuart, John Hiatt, John Prine, Garth Brooks, Trisha Yearwood and legendary record man Clive Davis to its programs. In 2018, those participating included Steve Cropper, The Fisk Jubilee Singers, Jimmie Allen, Charles Esten, John Oates, Dailey & Vincent, Reba McEntire and Bill Anderson. And program days for the class of 2019 featured Jim Peterik, Hayley Williams, Tim McGraw and Lori McKenna, Garth Brooks, Amy Grant, Hillary Scott, Trisha Yearwood and Ashley McBryde.

— Robert K. Oermann





**Live Music Day Committee:**  
 Chris Cobb, Co-Chair (LM '18)  
 Mason Hunter, Co-Chair (LM '18)  
 Kevin Meads, Co-Chair (LM '18)  
 Jason Fridenstine (LM '18)  
 Michael Guth (LM '18)  
 Mallory Hines (LM '18)  
 Jesse Mann (LM '18)  
 Buster Phillips (LM '18)  
 Cass Scripps (LM '18)  
 Chris Blair (LM '17)  
 Michael Davis (LM '02)  
 Tiffany Davis (LM '05)

Bruce Houghton (LM '16)  
 Brock Jones (LM '11)  
 Pam Matthews (LM '03)  
 Al McCree (LM '09)  
 Jason Oschwald (LM '15)  
 Dave Pomeroy (LM '07)  
 Jim Scherer (LM '96)  
 Scott Scovill (LM '12)  
 Barrett Sellers (LM '17)

Debbie Schwartz Linn (LM '00), Executive Director  
 Debbie Cell: 615.293.6962  
 Josh Cell: 478.918.3352  
 Judi Turner (LM '96), Communications and Events  
 Judi Cell: 615.390.6409  
 Deb Barnes (LM '16)  
 Deb Cell: 615.804.1413

**Alumni Advisor**  
 Blake McDaniel (LM '16)  
**Facilitator**  
 Liz Allen Fey (LM '14)  
**Logistics**  
 George Achaves (LM '07)  
 Joy Fletcher (LM '09)  
 Bobby Rymer (LM '02)  
 Neville Shende (LM '16)  
 Lillian Williams (LM '09)

**LIVE MUSIC DAY**  
**TUESDAY, JANUARY 15, 2019**

**Purpose of the day:** To provide an understanding of the live music industry as it relates to everyone involved: artist, band, crew, manager, agent, promoter, and venue. To explain why touring is the primary economic driver of the business and the challenges it faces going forward - primarily consolidation and inventory control.

6:45 - 7:00 AM **BOARD TOUR BUSES** Sponsored by Pioneer Coach & Scott Scovill  
 (Woodmont Baptist Church, 2100 Woodmont Blvd-On the corner of Woodmont Blvd and Hillsboro Pike)

7:00 - 7:20 AM **BUSES DEPART FOR THE RYMAN AUDITORIUM** (116 5<sup>th</sup> Ave North)

7:20 - 7:55 AM **BREAKFAST at CAFÉ LULA**  
 Sponsored by IEBA

7:40 - 7:55 AM **ISSUES TO WATCH FOR**

Liz Allen Fey (LM '14)

7:55 - 8:20 AM **WELCOME TO THE RYMAN: THE SOUL OF NASHVILLE**

8:20 - 8:30 AM **\*\*\*\*DEVICE BREAK\*\*\*\***

8:30 - 9:10 AM **INTERVIEW AND PERFORMANCE**

Interviewer: Beverly Keel (LM '01), Chair, Recording Industry Management, MTSU  
 Ashley McBryde, Artist

9:10 - 9:20 AM **ARE YOU READY FOR YOUR CLOSE-UP: CLASS PHOTO ON RYMAN STAGE**

9:20 - 9:30 AM **WALK ACROSS ALLEY TO THE STAGE ON BROADWAY** (412 Broadway)

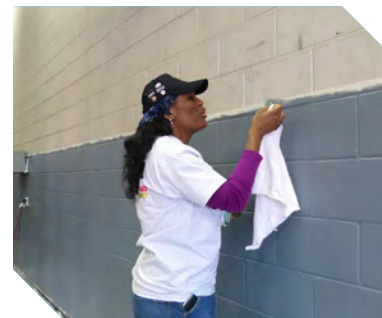
9:30 - 10:15 AM **PERFORMANCE AND INTERVIEW**

Special Guest

10:15 - 11:00 AM **FEELING (IN)SECURE: A CONVERSATION ABOUT SECURITY**

Carl Monzo, President, National Event Services, Inc./Partner, Festival Management Services





HIGH NOTES  
GIFT OF  
SERVICE



GETTING THE BAND  
BACK TOGETHER  
REUNIONS



# FANFARE DALE FRANKLIN AWARDS





**MEDLEY  
MIXERS  
& MORE**



# Arista

**MEDIA GROUP**

CONGRATULATES

ON THEIR  
**30TH ANNIVERSARY!**



THANK YOU FOR ALL THAT YOU DO FOR THE MUSIC INDUSTRY.  
HERE'S TO 30 MORE GREAT YEARS!

**HAPPY 30<sup>TH</sup>  
ANNIVERSARY**

**LEADERSHIP  
MUSIC**

YOUR FRIENDS AT

**PioneerCoach**  
ROCK. ROLL. RELAX.



# City National<sup>®</sup>

IS PROUD TO SUPPORT THE

## 30<sup>TH</sup> ANNIVERSARY OF LEADERSHIP MUSIC

And Congratulates Them on 30 Years  
of Impact on the Creative Industry

Lori Badgett - Class of 2002

Diane Pearson - Class of 2007

David Innes - Class of 2009

Mandy Gallagher - Class of 2015

City National. Proudly serving the  
entertainment industry for more than 65 years.

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COLLABORATIONS  
MUSIC BIZ  
MEETUPS





*With more than 1,100 alums whose leadership impacts every area of music, we take a moment away from contract negotiations, litigation, global licensing deals and navigating the role of digital media in entertainment to celebrate Leadership Music and their 30 year commitment to setting the tempo for the industry. Congratulations.*

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Estate Planning & Probate | Real Estate | Employment Matters | Commercial Equipment Leasing | Litigation of Commercial, Business & Probate Matters | Civil Appeals in Federal and State Courts | Automobile Dealerships  
Commercial Bankruptcy | Creditors Rights



## INTERLUDES POP-IN, POP-OUTS



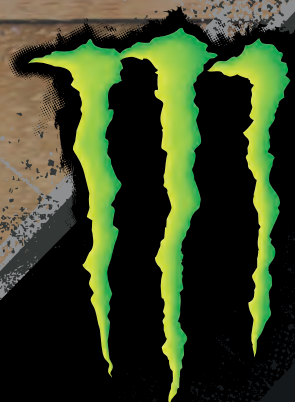
# MONSTER ENERGY

IS PROUD TO

**CONGRATULATE**  
LEADERSHIP MUSIC ON  
30 YEARS OF SERVICE IN  
THE MUSIC INDUSTRY

RACHAEL SNYDER - STRATEGIC PROJECTS MANAGER  
RACHAEL.SNYDER@MONSTERENERGY.COM

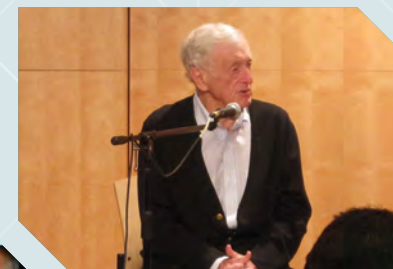
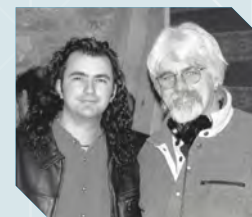
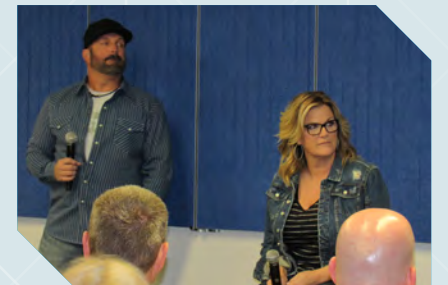
MEAGAN URIBE - COUNTRY MUSIC MARKETING MANAGER  
MEAGAN.URIBE@MONSTERENERGY.COM



## SPOTLIGHT GRAMMY PARTIES

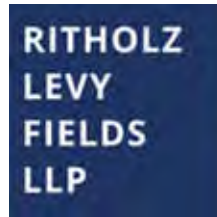


HEADLINERS  
SPECIAL GUESTS



Congratulations and thanks to Leadership Music for its important contributions to this great community!

With affection and appreciation,  
Chip Petree and Adam Ritholz



**RitholzLevyFields**

NEW YORK • LOS ANGELES • NASHVILLE

Congratulating Leadership Music on **30 great years** of inspiration and collaboration in our music community.



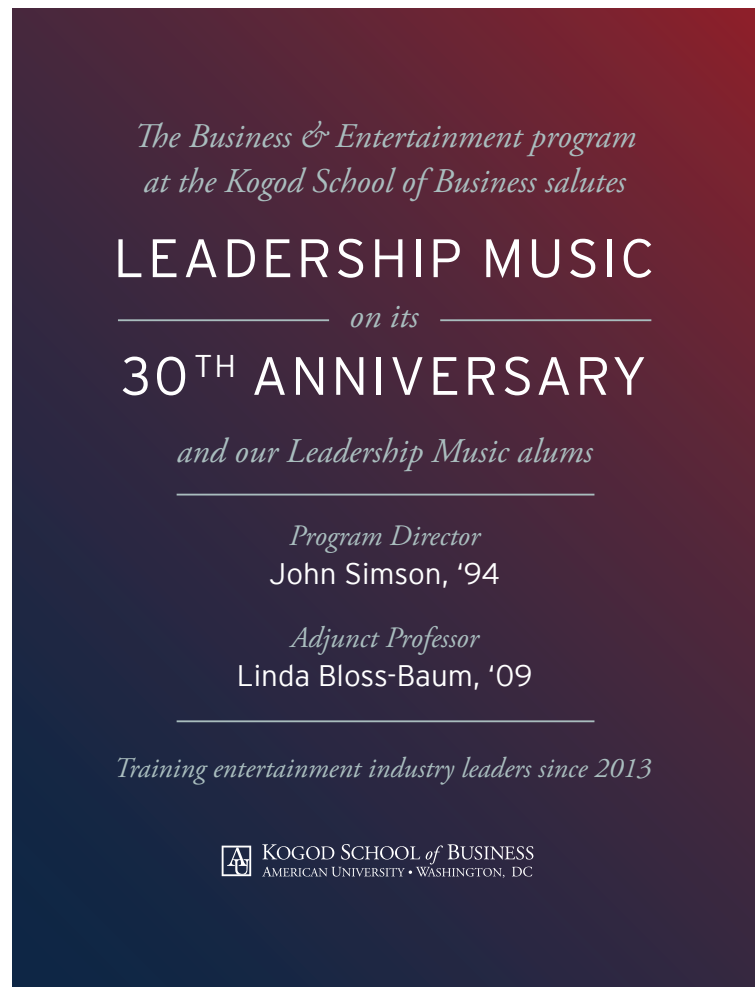
RIAA CONGRATULATES  
**LEADERSHIP  
MUSIC**  
ON  
**30 YEARS**  
OF BRINGING THE  
MUSIC COMMUNITY  
TOGETHER



Congratulations,  
**LEADERSHIP MUSIC**



From your friends at  
**FARRIS, SELF, AND MOORE**



# LINER NOTES: THE BCE DIRECTORY

## Founding Council

Rick Blackburn  
Tony Brown  
Tom Collins  
Bill Denny  
Joe Galante  
Bruce Hinton  
Bill Ivey  
Joe Moscheo II  
Jim Ed Norman  
Tandy Rice  
Roger Sovine

## 1990

Janice Azrak  
Eddie Bayers  
Jeffrey Beals  
Ed Benson  
Connie Bradley  
Jerry Bradley  
Donald Butler  
Vincent Candilora  
David Conrad  
Tony Conway  
Paul Corbin  
Tim DuBois  
Jim Foglesong  
Joanne Gardner  
Lon Helton  
Scott Hendricks  
Stanley Hitchcock  
W. Michael Milom  
Robert Oermann  
Kerry O'Neil  
Chip Peay  
Joyce Rice  
Pat Rogers  
Thom Schuyler  
Nancy Shapiro  
Harold Shedd  
Connie Westfall  
Jack Weston  
Roy Wunsch

## 1991

Allen Butler  
Harriane Condra  
Charlie Cook  
Bobby Cudd  
Moses Dillard  
Helen Farmer  
Jerry Flowers  
Beckie Foster  
Celia Froehlig  
Steve Gibson  
Katie Gillon  
Amy Grant-Gill  
Pat Halper  
Janis Ian  
Gene Kennedy  
Nelson Larkin  
Kyle Lehning  
Ken Levitan

Merlin Littlefield  
Kirke Martin  
Ed Mascolo  
Jim May  
Michael McCall  
Roger Murrah  
Hugh Brian O'Neill  
Ric Pepin  
Eddie Reeves  
Ed Seay  
Evelyn Shriver  
Mike Vaden  
Jody Williams  
Tim Wipperman  
James Zumwalt

## 1992

Bob Baker  
Vern Benke  
Shelia Shipley Bidy  
Walter Campbell  
Mike Dungan  
Kye Fleming  
Jimmy Gilmer  
Al Hagaman  
Sherri Halford  
Sanchez Harley  
Bob Heatherly  
Terry Hemmings  
Laurie Hughes  
Carl Kornmeyer  
Richard Landis  
Richard Leigh  
Josh Leo  
Judi Littlefield  
Tom Long  
Eric Marshall  
Mike Martinovich  
Malcolm Mimms Jr.  
Charlie Monk  
Jackie Patillo  
Warren Peterson  
David Ross  
Brent Rowan  
Martha Sharp  
John Sturdivant  
Elizabeth Thiels  
Jeff Walker  
Harry Warner  
Dave Wheeler  
Brian Williams

## 1993

Pat Alger  
Rich Barnett  
Woody Bomar  
Jesse Boyce  
John Briggs  
Thomas Cain  
Tommy Daniel  
Brenna Davenport-  
Leigh  
Stephen Day

Robert Deaton  
Dez Dickerson  
Charles Dorris  
Jack Emerson  
Garth Fundis  
Tracy Gershon  
Ted Hacker  
Doug Howard  
John Huie  
Paul Leim  
Luke Lewis  
Pamela Lewis  
Lee Logan  
Peter McCann  
Mary Ann McCready  
Pat McMakin  
Glenn Meadows  
Kevin O'Neal  
Jay Orr  
Tracy Rogers  
Scott Siman  
Ramona Simmons  
Bryan Switzer  
Joe Talbot  
Steve West  
Walt Wilson

## 1994

Doug Baker  
Cynthia Biedermann  
Steven Bellier  
Pam Browne  
Steve Buchanan  
Al Bunetta  
Dolly Carlisle  
Harry Chapman  
Don Cook  
Casey Del Casino  
Bob DiPiero  
Brian Ferriman  
Pete Fisher  
Melinda Gales  
Teresa George  
John Guess  
John Jarvis  
Doug Johnson  
Ken Kraus  
Kevin Lamb  
Bernie Leadon  
Charlie Lico  
Stephen Moore  
Bob Mulloy  
Sandy Neese  
Greg Nelson  
Sally Nordlund  
Jozef Nuyens  
Pat Rolfe  
John Sayles  
Pat Schoffstoll  
John Simson  
John Stein  
John Styll  
Dale Turner

Trisha Walker-  
Cunningham  
Jerry Weimer  
Terry Woodward

## 1995

Ron Baird  
Will Beasley  
Dale Bobo  
Steve Bogard  
Scott Borchetta  
David Gales  
Tammy Genovese  
Ree Guyer  
Lisa Harless  
Cheryl Harris  
Darrell Harris  
Ned Horton  
Brian Hughes  
John Jarrard  
Wade Jessen  
Kip Kirby  
John Miller  
Robin Mitchell Joyce  
Scott Moskovitz  
Michelle Myers  
Dave Nichols  
Gary Nicholson  
Karen Oertley  
Chris Palmer  
Jim Photoglo  
Denny Purcell  
Janet Rickman  
Tom Rivers  
Neal Spielberg  
Harry Stinson  
Chester Thompson  
John Unger  
Gary Voorhies  
Anne Weaver  
Paul Worley  
Jules Wortman

## 1996

Connie Baer  
Craig Bann  
Bruce Bouton  
Patsy Bradley  
Gregg Brown  
Frank Callari  
Dorothy Campbell  
Dixie Carter  
Felix Cavaliere  
Kerry Chater  
Karen Clark  
Dan Einstein  
George Flanigen  
Wayne Halper  
Craig Hayes  
Bart Herbison  
Cyndi Hoelzle  
Anita Hogin  
Paul Jankowski

Tari Laes  
Philip Lashinsky  
Sam Lorber  
Steve Marcantonio  
Denny Mosesman  
Robin Palmer  
Larry Pareigis  
Monty Powell  
Wally Saukerson  
Jim Scherer  
Alan Shapiro  
David Slaughter  
Melanie Smith-Howard  
Judi Turner  
Cindy Wilson  
Wally Wilson  
Cindy Wilt Colville  
David Zimmerman

## 1997

Paul Allen  
Sherry Bond  
John Bryenton  
Jeff Carlton  
Chaz Corzine  
Linda Edell Howard  
Rod Essig  
Michael Evans  
Chet Flippo  
Joni Foraker  
Carol Fox  
Maude Gilman Clapham  
John Grady  
Jeff Green  
Stephen Griffin  
Paul Hastaba  
Mark Jordan  
Shelby Kennedy  
Susan Levy  
George Massenburg  
Dennis Matkosky  
Bill Mayne  
Charlie Morgan  
Annette Neal  
Ellen Pryor  
Dan Raines  
Mark D. Sanders  
Tim Sites  
Anthony Smith  
Ronnie Steine  
Skip Stevens  
Colin Stewart  
Troy Tomlinson  
Sharon Vaughn  
Biff Watson  
Mark Wright

## 1998

Grant Alden  
Brown Bannister  
Ken Bidy  
June Brody  
Alison Brown

Margaret Callihan  
Kurt Denny  
Martin Fischer  
Fletcher Foster  
Teresa Hairston  
Randy Hart  
Chris Horsnell  
Greg Janese  
Alan Kates  
Gordon Kennedy  
Mike Kraski  
Amy Kurland  
John Lomax III  
Roland Lundy  
Bob McCoy  
Mike Moore  
Tim Murphy  
Rick Murray  
Robert Orrall  
Jonah Rabinowitz  
Matt Rollings  
Nancy Russell  
Trey Turner  
Bill Velez  
Chris Waters  
Dave Weigand  
Lari White-Cannon  
Chad Williams

## 1999

Paula Batson  
Chuck Cannon  
Kyle Cantrell  
Jim Clapper  
Mike Clute  
Stephanie Cox  
Whitney Daane  
Elisa Elder  
Dino Elefante  
Chris Farren  
Pat Finch  
Steve Fishell  
Joel Flatow  
Art Gilliam  
Steven Gladstone  
Jon Grimson  
David Haley  
Mark Hendricks  
Brad Holliday  
Jon Kerlikowske  
Gary Krantz  
Rendy Lovelady  
Ken Paulson  
David Preston  
Tammy Rogers King  
chris rogers  
Victoria Shaw  
Bruce Shindler  
Michael Smardak  
Phyllis Stark  
Denise Stiff Sheehan  
Catherine Straight  
Valerie Summers  
Charles Sussman  
Sarah Trahern  
Van Tucker  
Steve Wilkison  
Kyle Young

## 2000

Barry Beckett  
Billy Block  
Debbie Brazier  
Frank Breedon  
Mark Bright  
Tanja Castor  
Brad Daniel  
Stuart Dill  
Debbie Doeblar  
Tom Douglas  
George Ducas  
Holly Dunn  
Debi Fleischer-Robin  
Ben Fowler  
Ed Harper  
Chris Haseleu  
Daniel Hill  
Kira Hilley  
Michael Joyce  
Dan Keen  
Page Kelley  
Liz Kiley  
Dale Libby  
Debbie Linn  
Erik Logan  
Jamie Matteson  
J.D. May  
Phil May  
Chris Moise  
Susan Niles  
Chris Parr  
Scott Paschall  
Steven Roads  
Eddie Schwartz  
Russ Simons  
Stephony Smith  
Shawn Tate  
Rick Taylor  
Teri Watson  
Shawn White  
Karen Winkelmann

## 2001

Chuck Ainlay  
Chuck Armstrong  
Cliff Audretch  
Tom Baldrice  
April Barrows  
Steve Bass  
Trey Bruce  
Debbie Carroll  
Pat Collins  
Karen Conrad  
Jennifer Cooke  
Ron Fierstein  
Radney Foster  
Cathy Gurley  
Gerry Helper  
David Hinton  
Jo Hunt  
Allison Jones  
Beverly Keel  
Ben Kline  
Michael Knox  
Ed Leonard  
Judy McDonough  
Wes McShay

Shawn McSpadden  
Glenn Middleworth  
Mark Moffatt  
Jim Murphy  
Jennifer Parker  
Sean Ross  
Mike Sirls  
Bob Sullivan  
Ed Theis  
Sheri Warnke  
Jonathan Whitehead  
Dwight Wiles  
Richard Williams

## 2002

Chuck Aly  
Lori Badgett  
Kathy Best  
Jenny Bohler  
Jay Bowen  
Alan Brewer  
Joanna Carter  
Don Cason  
Michael Davis  
Clarke Gallivan  
Dan Hays  
Liz Hengber  
Brian Hill  
Jim Houser  
Jon Howard  
Matt King  
Paul Kingsbury  
J. Fred Knobloch  
John Lytle  
Brian Mansfield  
Mark Mason  
Tim McFadden  
Kathy Olen  
Gary Paczosa  
Deborah Evans Price  
Jack Purcell  
Michael Puryear  
Ken Robold  
Frank Rogers  
Johnny Rose  
Bobby Rymer  
Daryl Sanders  
Brian Smith  
Keith Thomas  
Cal Turner III  
Janie West  
Cindy Wunsch

## 2003

Tom Becci  
Rob Beckham  
Jeff Biederman  
Anastasia Brown  
Darrell Brown  
Todd Cassetty  
Michael Culotta  
Beth Curley  
Rob Dalton  
John Dorris Sr.  
Marc Driskill  
Pat Embry  
Dale Esworthy  
Van Fletcher

Jeff Gregg  
Greg Ham  
Kerry Hansen  
Craig Havighurst  
Susan Heard  
James Hicks  
Bill Lardie  
Danielle Lares-  
Bouharoun  
Dennis Lord  
Bill Macky  
Kim Markovchick  
Pam Matthews  
Kim McLean  
Loren Mulraine  
Mike Olsen  
Wendy Pearl  
Brian Philips  
Sam Ramage  
Bob Richards  
Scott Robinson  
Ed Salamon  
Paul Scholten  
Angus Vail  
Kos Weaver  
Kim Williams  
Mike Wilson

## 2004

Marcie Allen  
John Beiter  
David Bennett  
Jama Bowen  
George Briner  
Allen Brown  
Fred Buc  
Lauren Bufferd  
Ann Chaitovitz  
Jamie Cheek  
Terence Cohan  
Jim Collins  
Rick Cua  
Caroline Davis  
Rudrani Devi  
Marty Dickens  
Johnny Dorris Jr.  
Chris DuBois  
Kent Earls  
Joey Elwood  
Kerry Fly  
Pinky Gonzales  
Sylvia Hutton  
Bill Kennedy  
Billy Lynn  
Jackie Marushka  
Kyle Matthews  
Tinti Moffat  
Justin Niebank  
Bob O'Neal  
Nick Palladino  
Michael Powers  
Lisa Ramsey-Perkins  
Bob Regan  
Grace Reinbold  
Mike Schoenfeld  
Walter Turbitt  
Ray Waddell

Jack Williams  
Mike Wooley

## 2005

Doug Aitken  
Rick Baumgartner  
Steve Bishir  
Larry Blackwell  
Susan Bowman  
Scott Brickell  
Buddy Cannon  
Kay Clary  
Peter Cooper  
Tiffany Davis  
John Dennis  
Dan Herrington  
Clay Hunnicutt  
Suzanne Kessler  
Janet Leese  
Hugh Lombardi  
Steve Markland  
Heather McBee  
Steve McClanahan  
Lynn Morrow  
Darin Murphy  
Frank Myers  
Mike Neal  
Carol Penterman  
Jim Pitt  
Ellen Porter  
Pam Rose  
Velvet Rousseau-Kelm  
Pam Russell  
Rivers Rutherford  
Shari Saba  
Ralph Schulz  
Michael Sistasd  
Jeff Solima  
Judy Stakee  
Ron Stuve  
Carter Todd  
Ben Vaughn  
Jon Vezner  
Larry Willoughby

## 2006

Joe Baldrige  
Paul Barnabee  
John Bettis  
Heather Bohn  
Stephane Bombet  
Sarah Brock  
Duane Clark  
Rep. Jim Cooper  
David Crow  
Benson Curb  
Eddie DeGarmo  
Marc Dennis  
Michael Deputato  
Michelle Fiddler  
Daryl Friedman  
Stephen Giuttari  
Phil Graham  
Michael Gray  
Jimmy Harnen  
Deb Haus  
Roger Holmes  
Brett James

# BRIDGESTONE ARENA AND THE NASHVILLE PREDATORS CONGRATULATE LEADERSHIP MUSIC ON 30 YEARS OF CREATING THE BEST CLASS EVER.



## 2006 (cont.)

Peter Kipley  
Paul Kwami  
Darin Lashinsky  
Scott Lindy  
David Macias  
Rod McGaha  
Mark Montgomery  
Loretta Munoz  
Alanna Nash  
Scott Phillips  
Bob Romeo  
Ross Schilling  
Steve Taylor  
Bethel Thomas  
David Ulmer  
Mark Volman  
Terry Wakefield  
Rick Whetsel  
Nina Williams Woodard  
David Wykoff

## 2007

George Achaves  
Drew Alexander  
Matt Austin  
Kissy Black  
Matt Bronleewe  
Arturo Buenahora Jr.  
Rick Carnes  
Quanie Cash  
Peter Collins  
Doyle Davis  
Tom English  
John Ettinger  
Jay Frank  
Bob Freese  
Michael Harrington  
Lydia Hutchinson  
Bill Lee  
Ellen Lehman  
Laura McAlister  
Zabaski  
Al Moss  
Diane Pearson  
Bruce Phillips  
Michael Platt  
Dave Pomeroy  
Tamara Saviano  
Jessie Scott  
Derek Simon  
Steven Small  
Shaye Smith  
Mike Snider  
Susan Stewart  
Jim Sturgeon  
Leslie Tomasina DiPiero  
Ken Tucker  
Fred Vail  
Troy Vest  
Kurt Vitolo  
Randy Wachtler  
Jimmy Wheeler  
Stacy Widelitz  
Jay Williams  
Bret Wolcott  
Erika Wollam-Nichols  
David Z

## 2008

Mark Adkison  
Tawn Albright  
Orville Almon Jr.  
Tom Annastas  
Jon Anthony  
Gabriel Aviles  
Mitch Bainwol  
Butch Baker  
Skip Bishop  
Julie Boos  
Wesley Bulla  
Virginia Davis Bunetta  
Sharon Corbitt-House  
David Corlew  
Mike Craft  
Frank Dileo  
Chris Ferrell  
Tom Forrest  
Bill Friskics-Warren  
Hal Hassall  
Byron Hill  
Jed Hilly  
David Israelite  
Kevin King  
Ron Kitchener  
Dickey Lee  
Matt Little  
Hank Adam Locklin  
Paul Lohr  
Tom Lord  
Tom Luteran  
Carl Marsh  
Greg McCarn  
Janet Miller  
Marshall Morgan  
Abbe Nameche  
Chris Oglesby  
Catherine Oliva  
Greg Oliver  
Charlie Peacock  
Otto Price  
Mark Slaughter  
Peter Strickland  
Traci Thomas  
Alan Valentine  
Tim Warnock  
Phillip White  
Sally Williams

## 2009

Odie Blackmon  
Linda Bloss-Baum  
William Braddy  
Kim Buie  
Nancy Cardwell  
Jeff Carr  
Lisa Chader  
Patrick Clifford  
Russ Crupnick  
Don Cusic  
Jon Elliot  
Billy Falcon  
Joy Fletcher  
Dawn Gates  
Bob Goldstone  
Ray Gonzalez  
Kenny Greenberg

John Hamlin  
Kevin Herring  
Jim Hester  
Scott Heuerman  
David Innes  
Lisa Jenkins  
Barrie Kessler  
Craig King  
Steve Lassiter  
Russ Long  
Al McCree  
Paul Moore  
Dr. Robert Ossoff  
Dixie Owen  
Dan Rogers  
Doug Rountree  
Chad Segura  
Earle Simmons  
Amy Smartt  
Chris Stacey  
Larry Stessel  
Denise Stevens  
Jon Randall Stewart  
Steve Tveit  
Connie Valentine  
Mark Wait  
Carla Wallace  
Roberta Ciuffo West  
Sandra Westerman  
Jason Wilkins  
Lillian Williams  
Jonathan Yudkin

## 2010

John Allen  
Sherrill Blackman  
Diane Blagman  
Dan Bowen  
Jim Bradfield  
Carey Nelson Burch  
Gary Burr  
Christina Calio  
Shawn Camp  
Cameo Carlson  
Michael Carpenter  
Gary Churgin  
Gil Cunningham  
Craig Currier  
Ansel Davis  
Karl Dean  
Trey Dunaway  
John Esposito  
Rory Feek  
Tim Fink  
Mitch Glazier  
Mike Grimes  
Ben Howard  
Craig Krampf  
Jason Lehning  
Lee Levine  
Kent Marcus  
Ralph Mastrangelo  
Barry Mazor  
Kim McCollum Mele  
Jason McCoy  
Robert McGrew  
Rasheed Muhammad  
Denise Nichols

Kathleen O'Brien  
Melissa Preisler  
John Shomby  
Cheryl Slay Carr  
Jennie Smythe  
Dave Steunebrink  
Jeff Stoltz  
Bonnie Sugarman  
Beka Tischker  
Deborah Varallo  
Wes Vause  
Lane Wilson  
Tommy Womack  
Rolff Zwiep

## 2011

Lainie Allbee  
Claire Armbruster  
Jeff Balding  
Duff Berschback  
Brad Bissell  
Jeff Black  
Jim Catino  
Ramon Cisneros  
Ben Cissell  
Eric Conn  
Ron Cox  
J. Tod Fetherling  
Keith Folllese  
Keith Gale  
Rusty Gaston  
Ken Gay  
Jesse Goldstein  
David Hamilton  
Dan Harrell  
Misha Hunke  
Michael Huppe  
Ariel Hyatt  
John Ingrassia  
John Jacobson  
Barry Jeffrey  
Brock Jones  
Dennis Jones  
Will Kimbrough  
Chandra LaPlume  
Wayne Leeloy  
Andrew Mendelson  
Wendell Moore  
Molly Nagel  
Jill Napier  
Suzanne Norman  
Cliff O'Sullivan  
Joe Palmaccio  
Glenn Peoples  
Chip Petree  
Kyle Quigley  
Rod Riley  
Carla Sacks  
Paul Schatzkin  
Jenn Schott  
Michael Spriggs  
Lester Turner  
Melissa Wald  
Jon Weisberger  
Marcus Whitney

## 2012

Monisa Angell  
Sarah Baer  
John Barker  
Terrie Bjorklund  
Chris Boardman  
Paul Brown  
Bryan Calhoun  
John Capek  
Rosemary Carroll  
Bryan Clark  
Bradley Collins  
Lori Condon  
Mark Crawford  
Jaynee Day  
Patti Donahoe  
Tammy Donham  
Christi Dortch  
Yvonne Drazan  
Bryan Frasher  
Andre Gaccetta  
Suzanne Gordon  
Chad Green  
Dennis Gwiazdon  
Jeffrey Hill  
Amy Isbell  
Tamara Johnson-George  
Jordan Keller  
Andrew Kintz  
Joan Kornblith  
Dee McLaughlin  
Louis Meyers  
Clay Mills  
Tiffany Moon  
John Ozier  
Tree Paine  
Brad Paul  
Sherod Robertson  
Ian Rogers  
David Schober  
Lang Scott  
Scott Scovill  
Tom Silverman  
Paul Sizelove  
Steven Tepper  
Hunter Williams

## 2013

Anthony Barton  
Holly Bell  
Teddi Bonadies  
David Boyer  
Craig Campbell  
Sarah Cates  
Misty Cochran  
Tiffany Dunn  
Marghie Evans  
Mary Forest Findley  
Nicole Gaia  
Blair Garner  
Jim Griffin  
Chris Harris  
Aaron Hartley  
Frank Hernandez  
Jeremy Holley  
Honey Hopkins  
Tim Hunze

**2013 (cont.)**

Jennifer Jacobsen  
Brian Jones  
Thomm Jutz  
Kelly King  
Will Korioto  
Justin Levenson  
Jim McCormick  
Marc Meisel  
Aaron Mercer  
Ellen Meyer  
Lynn Oliver-Cline  
Stacey Portnoy  
Laurie Pozmantier  
Brooke Primero  
Scott Register  
Paula Roberts  
Paul Roper  
John Shackelford  
Lesly Tyson Simon  
Jeff Van Driel  
Don VanCleave  
Brian Wagner  
Rachel Whitney  
Colin Willis

**2014**

Jessica Beutler Abel  
Matt Adams  
Trip Aldredge  
Abby Baas  
Megan Barry  
Todd Coder  
Kele Currier  
Vanessa Davis  
Katie Dean  
Kella Farris  
Liz Allen Fey  
Cyndi Forman  
Leslie Fram  
Robert Frost  
Kelli Haywood  
Todd Herreman  
BJ Hill  
David Hughes  
Laura Hutfless  
Scott Johnson  
Andrew Kautz  
David Kells  
Jerry Kimbrough  
Lenore Kinder  
Lisa Lee  
Lauren Lucas  
Amy Macy  
Angela Miles-Powell  
Andy Moats  
Tim Roberts  
Colin Rushing  
Shaun Silva  
Rob Simbeck  
Tom Storms  
John Strohm  
Karen Stump  
Tammy Taylor  
Julie Ulmer  
Alicia Warwick  
David Whitney  
Kristen Williams

**2015**

Tatum Allsep  
Dave Barbe  
Jonathan Bender  
Lindsay Bertelli  
Michael Bryan  
Bill Cakmis  
Neal Cappellino  
Jacqueline  
Charlesworth  
Dave Cobb  
Kelly Corcoran  
RJ Curtis  
Crystal Dishmon  
Erin Enderlin  
Katy Epley  
Mark Ford  
EJ Gaines  
Mandy Gallagher  
Becky Gardenhire  
Stephen Glicker  
Elliot Groffman  
Tracy Hackney  
Becky Harris  
Phil Hughley  
Cindy Hunt  
Deana Ivey  
Lori Kampa  
Steve Keller  
Wayne Killius  
Scott McDaniel  
Daniel Miller  
Concho Minick  
Bob Moczydlowsky  
Mike Molinar  
Nicole More  
Lisette Morton  
Jason Oswald  
Brian Penix  
Tom Roland  
Jack Rutledge  
Laurie Schell  
Casey Summar  
Aaron Tannenbaum  
Lyndie Wenner  
Damon Whiteside  
Ken Williams

**2016**

Craig Balsam  
Blaine Barcus  
Deb Barnes  
Heather Buresh  
Jason Colton  
Jen Danielson  
Barry Dean  
Todd Dupler  
Steve Emley  
Nick Ferrara  
Josh Friedlander  
Aaron Gant  
Bob Guerra  
Margaret Hart  
Bruce Houghton  
Brent Hyams  
Gavin Ivester  
Cris Lacy  
Tim Lauer

Jonathan Levine  
Renee Leymon  
Chris Lisle  
Erick Long  
Angie Magill  
Blake McDaniel  
Maurice Miner  
Jessica Myers  
Sean Neff  
AJ Niland  
Brad Peterson  
Bob Raines  
Joe Rapolla  
Adam Ritholz  
Pete Robinson  
Carmen Romano  
Jon Romero  
Vince Santoro  
Neville Shende  
Anjula Singh  
Gregory Stewart  
Phil Thornton  
Brad Turcotte  
Jennifer Turnbow  
Allison Warren-Simpson  
Jill Wheeler  
Jennifer Witherell  
Russ Zavitsou

**2017**

Whit Adamson  
Marshall Altman  
Darcy Anderson  
Mike Avila  
Rob Baker  
Katherine Beakes  
Josh Bennett  
Chris Blair  
Amy Bryan  
Amanda Cates  
Susan Chertkof  
Jeffrey Cuellar  
Melinda Drennan  
Josh Easler  
Emily Evans  
Jon Folk  
Mary Gauthier  
Gino Genaro  
Asha Goodman  
Kevin Grosch  
Todd Henry  
Megan Joyce  
Gary Kraen  
Beth Laird  
Jennifer Lane  
Wayne Milligan  
Kevin Montler  
Jonell Mosser  
Dhruv Prasad  
Lisa Purcell  
Bob Reeves  
Leslie Roberts  
Steve Robertson  
Liz Rose  
Shannon Sanders  
Steve Schnur  
Sally Seitz

Barrett Sellers  
Chewy Smith  
Sarita Stewart  
Trent Summar  
Josh Van Valkenburg  
Bayard "Bud" Walters  
Kris Wilkinson

**2018**

Al Andrews  
David Angell  
Dave Barnes  
Legina Chaudoin  
Kelly Clague  
Monica Coates  
Chris Cobb  
Tim Dadson  
Kat Davis  
Chris DeStefano  
Nic Dugger  
Darren Elrod  
Mike Fernandez  
Jason Fridenstine  
Rick Froio  
Phil Guerini  
Michael Guth  
Wayne Haun  
Tera Healy  
Carletta Higginson  
Mallory Hines  
Mason Hunter  
Kurt Johnson  
Claude Kelly  
Brad Kennard  
Kris Lamb  
Fletcher Lee  
Curtis LeGeyt  
Jesse Mann  
Chris Mara  
Kevin Meads  
Paul Oakley  
Thom Oliphant  
Annie Ortmeier  
Tom Osborn  
Buster Phillips  
Paul Schiminger  
Cass Scripps  
Matt Signore  
Trina Smith  
Elise Stawarz  
Shanna Strassberg  
Stephanie Taylor  
Lauren Tingle  
Amelia Wang Binder  
Kevin Wilson

**2019**

Austen Adams  
Miles Adcox  
Joe Atamian  
Greg Barnes  
Michael McAnally Baum  
Drew Burchfield  
Anna Bonny Chauvet  
Jarrod Cooper  
Kevin Dalton  
Scott Day  
Mehmet Dede

Nick Di Fruscia  
Ryan Dokke  
Beville Dunkerley  
Serona Elton  
Jessica Frost  
Scott Gerow  
Tim Godwin  
Tony Grotticelli  
Chuck Harmony  
Debra Herman  
Eric Holt  
Jackie Jones  
Meredith Jones  
Gina Keltner  
Jay Knowles  
Garrett Levin  
Taylor Lindsey  
Chappel McCollister  
Marie Miscia  
Paul Moak  
Nathan Nicholson  
Jessica Nicholson  
Ashleigh Overly  
Mike Rittberg  
Lindsay Rothschild  
Chad Schultz  
Karen Silhol  
Karen Simms  
Lauren Spahn  
Jessica Tomlinson  
Nate Towne  
Garry Wall  
Christy Watkins

# IN MEMORIAM

Orville Almon Jr.  
Ron Baird  
Doug Baker  
Jeffrey Beals  
Barry Beckett  
Rick Blackburn  
Billy Block  
Al Bunetta  
Donald Butler  
Frank Callari  
Dorothy Campbell  
Jeff Carlton  
Maude Gilman Clapham  
Jim Clapper  
Cindy Wilt Colville

Harriane Condra  
Michael Deputato  
Frank Dileo  
Moses Dillard  
Holly Dunn  
Kitty Moon Emery  
Helen Farmer  
Brian Ferriman  
Chet Flippo  
Jerry Flowers  
Jim Foglesong  
Joni Foraker  
Bob Goldstone  
David Haley  
Bob Heatherly

Donna Hilley  
John Jarrard  
Wade Jessen  
Nelson Larkin  
Philip Lashinsky  
Merlin Littlefield  
Ed Mascolo  
Louis Meyers  
Joe Moscheo II  
Bob Mulloy  
Kevin O'Neal  
Denny Purcell  
Eddie Reeves  
Tandy Rice  
Janet Rickman

Tom Rivers  
Steven Roads  
David Schober  
John Sturdivant  
Bob Sullivan  
Joe Talbot  
Jeff Walker  
Harry Warner  
Dave Wheeler  
Lari White-Cannon  
Brian Williams  
Kim Williams  
Roy Wunsch

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-MILES ADCCOX, CEO of ONSITE

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# SPECIAL THANKS TO OUR ANNUAL CORPORATE DONORS

On behalf of the nearly 1200 alums, the Board of Directors and the Founding Council, we thank and acknowledge the following partners who share the vision of Leadership Music's mission and continue to support the organization in countless ways. Thanks to their generosity, Leadership Music can continue to offer each class a once-in-a-lifetime experience.



# ACKNOWLEDGMENTS

It's hard to believe tonight is finally here. And "here" would not have been possible without the hard work and dedication of some extraordinary alums. The 30th Anniversary Committee began meeting in 2016 and met well over 20 times before tonight's event. We all know Leadership Music relies heavily on its alumni for...well, just about everything. Tonight was no different.

Thank you, Neal Spielberg and Linda Bloss-Baum, for your extraordinary leadership as co-chairs of the 30th Anniversary Committee. You led with such passion. And to the committee itself—thank you for not only showing up but showing us your dedication to this landmark year and making this celebration a memorable one. It's been a true honor.

## 30TH ANNIVERSARY COMMITTEE

Linda Bloss-Baum, Co-chair	Jenny Bohler	Joe Galante	Wayne Milligan
Neal Spielberg, Co-chair	Heather Buresh	Jeff Gregg	Amy Smartt
Abby Wells Baas	Cameo Carlson	Anita Hogin	Jimmy Wheeler
Deb Barnes	Ron Cox	David Kells	
Brad Bissell	Josh Easler	Justin Levenson	
Sherrill Blackman	Marghie Evans	Mark Mason	

## FOUNDING COUNCIL

We are also grateful to the members of the Founding Council, eight of whom are still with us today and join us tonight as we proudly continue their legacy.

Rick Blackburn	Bruce Hinton	Tony Brown	Bill Ivey
Tom Collins	Joe Moscho	Bill Denny	Jim Ed Norman
Dale Franklin	Tandy Rice	Joe Galante	Roger Sovine

## With heartfelt appreciation,

Deb Linn, Judi Turner, Josh Sumrall and Deb Barnes

**Program Book Design:** Josh Wilkerson Design and Deb Barnes

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# OUR DEEPEST APPRECIATION

In addition to the committee and event sponsors, thank you to the following for your contributions leading up to and the day of, as we celebrate another milestone in the organization's history. You are all rock stars!

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## OUR NEXT 30 YEARS

I think I'll take a moment to celebrate this day  
That Leadership music turns another page  
God only knows where the music biz goes from here  
Maybe we'll figure this shit out in our next thirty years

In my next thirty years, maybe I'll get in  
Meet the next Joe Galante, hang out with Debbie Linn  
And steal her alarm clock, make it disappear  
We'll turn off our devices for our next thirty years

In our next thirty years we're gonna settle all the scores  
Bitch a little less, maybe listen more  
Take a bus out to the Smokehouse and drink a lot of beers  
Together we'll move mountains in our next thirty years

In our next thirty years we'll learn to live in harmony  
With the Google guys and the Spotifys and all the DSPs  
If we don't I'll have to find myself a new career  
Hell, maybe I'll just sell cannabis in my next thirty years

Our next thirty years will be the best that it can be  
We'll understand each other cause we all know how to lead  
Thanks to the ones that came before us, the reason that we're here  
We'll all pay it forward for our next thirty years

*This rewrite of Phil Vassar's "My Next 30 Years" was penned especially for Leadership Music's 30th anniversary by Phil Vassar, Liz Rose and John Ozier.*

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